



# WELCOME TO KIDS' WORK CHICAGO RIVERVIEW



3429 North California Ave  
Chicago IL 60618

PHONE - 773.747.3200  
WWW.KIDSWORKCHICAGO.COM

## • WELCOME TO OUR FAMILY •

Kids' Work is a female owned small business, run by a loving mother daughter team. Our administrators have all been classroom teachers at Kids' Work and have grown with the center, which gives them an important perspective on the needs and desires of our staff. We are devoted to creating a nurturing, stimulating and accepting learning environment that provides children with the tools they need for future happiness and success. And we know that we couldn't meet these goals without our dedicated, creative, and loving teachers. Our goal is to provide a high quality work culture for our staff that shows our appreciation and care for all they do. We truly believe that the job of a teacher is one of the most powerful occupations, and we do all we can to support you in your ECE career.

We utilize core values to set expectations and commend achievement, so we can all grow together!

*"Anyone who does anything to help a child  
in his life is a hero."  
-Mister Rogers*

## OUR CORE VALUES

### POSITIVITY

Constructive &  
optimistic

### RESPECT

Thoughtful,  
considerate, & fair

### BALANCE

Healthy &  
comfortable focus

### INTEGRITY

Devotion to what is  
right

### SUPPORT

Assistance &  
caring

### DISTINCTION

Set apart from  
others in  
excellence

### ENLIGHTENMENT

Greater knowledge or understanding



# OUR CENTER

Welcome to our beautiful new center! We recently moved into our new space at 3429 N California Ave, at the intersection of California and Rockwell. We are easily accessible by public transportation, and have a secure private parking lot for our teachers! Our lovely center has large, modern classrooms with wonderful natural light, lovely classroom materials, two large indoor play spaces, two large playground areas (currently under construction), an awesome art closet, two staff break areas, an outdoor staff break area, and so much more! We can't wait to share it with you!



# OUR CLASSROOMS

We provide the most caring level of love and support for our students and families, starting with the infants in our care, to our Junior Kindergarteners. Having a welcoming, meaningful, functional classroom is so important for our teachers! When designing the classrooms for our new center, we had our teachers in mind, from the layout of the classroom to the cabinets and storage space, we worked hard to create a space that you love to teach in!





# OUR TEACHERS

When we welcome a teacher to our center, we welcome them to our family. We want our teachers to feel supported, valued, and have the opportunity to grow! We appreciate the insight of our teachers, and want them to be an open voice to how we operate, so we regularly check in for feedback and ideas of how we can improve. We know how hard our teachers work, and the care, patience, creativity, and love they bring to our students each day, and we appreciate them so much! From monthly "Teacher of the Month" prizes, to special treats to say "Thank You" we always want to recognize all that our teachers put into to making Kids' Work so special! What you water grows, and we aim to nourish and support our staff!

## TEACHER BENEFITS

- Benefits including medical, dental, vision, life insurance and short term disability
- Annual pay assessment
- Paid personal and sick time off
- 2 weeks of paid vacation (week of 4th of July and Dec. 24–the New Year)
- Professional development days for continuing education
- Opportunity to apply for CDA tuition reimbursement
- Promotions within the center
- Staff break room & area
- Outdoor sitting area for lunch
- Monthly breakfasts/lunches
- Child care benefits
- Monthly Core Value Raffle with cash prize
- Kids' Work gear
- And more!



# SAMPLE STAFF TOTAL COMPENSATION

## Kids' Work Chicago Riverview TOTAL COMPENSATION REPORT for Teacher, Sample

Current Pay Rate \$16.00	Average Hours/Week \$38.00	Annual Pay (before taxes) \$31,616.00
Paid Time Off	Paid Holidays 6 Days/Year	Monetary Equivalent \$608.00
	Paid Vacation 10 Days/Year	Monetary Equivalent \$1,216.00
	Personal and Sick Paid Time Off <small>*Based on time employed at KWCR</small>	Monetary Equivalent \$640.00
Paid Professional Development	2 Days	\$243.20
Kids' Work Core Basic Life & AD& D Insurance		\$14.52
Kids' Work Core Medical Benefits coverage/Year		\$4,207.32
Kids' Work Core Long Term Disability Insurance		\$300.84
<b>Total Yearly Compensation (pre-tax)</b>		<b>\$38,845.88</b>

- Personal and Sick Paid Time Off is dependent on time employed at KWCR and increases with tenure
- Medical Benefits and Long Term Disability Insurance amounts are unique to the options you select

# TEACHER TESTIMONIALS



I've been with Kids Work Chicago for several years, and absolutely love it! Of course the kids are what makes the job so rewarding and worthwhile, but I truly feel valued by my administration and coworkers. It has been a great part-time gig.

Additionally, the administration often provides incentive/teacher appreciate lunches, which is a nice bonus!



The people who work here are absolutely amazing! I have a great team dynamic, I get paid fairly, I feel supported by the administration as well as my co teachers. The parents and children are a pleasure to interact with. I have nothing but happy memories from KWC!



**CLICK HERE TO**  
**APPLY!**